



Date: December 10, 2018

To: Colonel Eliot K. Isaac, Police Chief

From: Captain Dennis L. Swingley, Inspections Section Commander

Subject: Semi-Annual Audit of Overtime for Top Five Paid Personnel for Each Rank

Inspections Section conducted a Semi-Annual Audit of Overtime usage for 2018 pay periods 1-13 which includes December 17, 2017, through June 16, 2018. The audit included reviewing overtime originating from events, personnel shortages, recalls, late radio runs, meetings, investigations, reports, PVO and Outside Employment by rank for Captain, Lieutenant, Sergeant, Police Specialist and Police Officer. The amounts listed reflect total overtime compensation which includes paid overtime and the current value of overtime taken in compensatory time.

Rank	Name	District/ Unit	2017 Pay Period 1 - 13	2018 Pay Period 1 - 13
Police Captain	Aaron Jones	D2	\$ 28,432.08	\$ 22,633.49
Police Captain	Lisa Davis	D1	\$ 19,061.28	\$ 19,822.16
Police Captain	Paul Broxterman	D3	\$ 4,031.41	\$ 16,010.93
Police Captain	James Gramke	Patrol Bureau	\$ 13,624.99	\$ 13,296.60
Police Captain	Douglas Weisman	D5	\$ 7,362.49	\$ 12,092.96
		<b>Total</b>	<b>\$ 72,512.25</b>	<b>\$ 83,856.14</b>
Police Lieutenant	David Schofield	SSS	\$ 11,935.05	\$ 15,504.84
Police Lieutenant	David Johnston	CIS	\$ 19,764.36	\$ 15,324.86
Police Lieutenant	Mark Burns	D4	\$ 14,093.98	\$ 13,008.20
Police Lieutenant	Brian Norris	SSS	\$ 8,056.68	\$ 9,457.71
Police Lieutenant	Donald Luck	D3	\$ 9,272.73	\$ 9,174.35
		<b>Total</b>	<b>\$ 63,122.80</b>	<b>\$ 62,469.96</b>
Police Sergeant	Ronald Hale	Patrol Bureau	\$ 36,494.44	\$ 33,601.07
Police Sergeant	Shauna Lambert	D5	\$ 2,822.13	\$ 21,992.81
Police Sergeant	Jason Scott	D5	\$ 40,082.31	\$ 21,106.24
Police Sergeant	Robert Harold	D5	\$ 3,925.86	\$ 19,900.74
Police Sergeant	Joshua Bricker	D5	\$ 26,454.70	\$ 17,626.45
		<b>Total</b>	<b>\$ 109,779.44</b>	<b>\$ 114,227.31</b>
Police Specialist	Joseph Coombs	D3	\$ 22,867.28	\$ 26,853.07
Police Specialist	Mark Longworth	D3	\$ 23,084.42	\$ 23,959.44
Police Specialist	Shawn Smith	D1	\$ 26,799.37	\$ 19,777.39
Police Specialist	James Adams	D3	\$ 11,518.81	\$ 18,854.95
Police Specialist	Jason Bolte	D3	\$ 20,742.61	\$ 17,770.72
		<b>Total</b>	<b>\$ 105,012.49</b>	<b>\$ 107,215.57</b>
Police Officer	Melissa Cummins	D5	\$ 29,328.18	\$ 26,881.67
Police Officer	Julie Graham	D5	\$ 14,239.08	\$ 20,873.87
Police Officer	Antonio Etter	D5	\$ 15,947.78	\$ 19,442.67
Police Officer	Robert Johnson	D3	\$ 30,091.61	\$ 19,167.83
Police Officer	Michael Ammann	D3	\$ 10,379.72	\$ 18,055.16
		<b>Total</b>	<b>\$ 99,986.37</b>	<b>\$ 104,421.20</b>

Inspections Section recommends this form be routed through the Senior Command Staff and District/Section Commanders for review, further analysis, and to solicit recommendations to reduce or minimize overtime usage.

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